26 April 2021

TO: ECU Community
FROM: FY21 Fiscal Sustainability Coordinating Committee
SUBJ: Update on the work on fiscal sustainability 04.26.2021

The Fiscal Sustainability Coordinating Committee (Committee) has posted the draft report on Academic Programs and Faculty Workload to the Fiscal Sustainability website. The report and recommendations are intended to stimulate further discussion that better defines the problems and refines the solutions. The Committee requests that you engage in constructive and collegial discourse on the issues and solutions presented in the report and provide us with feedback on what is presented, gaps in analyses, and alternatives that should be considered.

Feedback can be provided to the Committee through the following mechanisms:

1. eForm linked to the report and posted on the Fiscal Sustainability website;

2. Online listening forums to be scheduled by the Committee subgroups between May 1 and May 15;

3. Invited participation of Committee subgroups in campus senates, councils, and board meetings; and

4. Invited participation of Committee subgroups in small group sessions requested by stakeholders.

The public comment period extends until May 15, at which point the report and recommendations will be revised based on the input received, and a final report will be submitted to the Chancellor by June 30, 2021.

The following is a list of the preliminary recommendations contained in the report.

**Academic Programs and Workload**

Committee members: Mark Bowler (Lead), Ken Wyatt, Paul Schwager, Jamie Perry

**Recommendation 1:** Carefully consider the UNC Funding Formula and the corresponding CIP codes when developing programs and associated courses. Additionally, establish a more rigorous and transparent process for tracking fulfillment of the enrollment projections of a given program.
**Recommendation 2**: Maximize online offerings to increase FTE generation by (1) ensuring general education (GE) requirements can be completed online, and (2) expand offering of online bachelor’s degree programs.

**Recommendation 3**: Reconstruct general education requirements to be in congruence with SACSCOC requirements.

**Recommendation 4**: Redevelop core program courses to reside in the unit that holds the degree program.

**Recommendation 5**: Explore the reassignment of qualified faculty currently supporting undergraduate programs with predominately Category I courses to units in support of programs with predominately Category II, III, and IV courses.

**Recommendation 6**: Charge EPPC to evaluate and make recommendations for addressing low enrollment degree programs. Additionally, establish an internal process for identifying and implementing resolution action plans for low enrollment certificate programs as there is no UNC-SO process for this issue.

**Recommendation 7**: Develop a process internal to ECU for continual evaluation of master’s and doctoral programs. This process should be decided upon by faculty and administration at ECU and will not necessarily align with the productivity review conducted biannually by the UNC System Office.

**Recommendation 8**: Revise ECU PRR REG02.07.06 on faculty workloads to provide greater clarity and alignment with other workload regulations set forth by UNC-SO.

**Recommendation 9**: Evaluate how units across the ECU campus can be consolidated to eliminate redundant programs and activities with FTE gains being reinvested into master’s and doctoral programs.